

"The Trevor Project is a gift to this world, it is really cool that you offer this free service to the community. You helped me feel better in my body. I would not be here without you."

-Instagram Follower

# We're proud to release The Trevor Project's 2020 Annual Report highlighting the organization's dramatic increase in impact for LGBTQ youth over the last year.

This report is a showcase of our major accomplishments and innovations across our key program areas, strategic partnerships, technology, fundraising initiatives, and more. These highlights tell the story of our biggest year ever of impact and growth, showing that our organization and our supporters are collectively working together towards a singular mission: to end suicide among LGBTQ young people.

As we take a look back at 2020 to celebrate the organization's achievements, it's also important to recognize 2020's impact on the world. Through a confluence of multiple crises – including a global pandemic, a massive shift in the economy, and the movement to end unjust violence against the Black community — many LGBTQ young people faced unique challenges that changed their lives, often negatively impacting their mental health.

One thing has not changed: The Trevor Project has continued to support LGBTQ youth in crisis, 24/7 and for free. The Trevor Project will always be here for LGBTQ youth and is staunchly committed to serving the more than 1.8 million LGBTQ young people who seriously consider suicide in the U.S. each year.

We also want to recognize and thank all of our volunteers, donors, strategic partners, staff, and Board members; our growth would not be possible without your support over the last 22 years. And if you are new to The Trevor Project family, we hope this snapshot of our life-saving work inspires you to become a loyal supporter of LGBTQ youth for years to come. With your partnership, we will position The Trevor Project for further impact and growth, especially at a time when our crisis services are needed more than ever.

GINA MUÑOZ
Chair of the Board of Directors

Fin Muson



AMIT PALEY
CEO & Executive Director

## WE ARE TREVOR

The Trevor Project is the world's largest suicide prevention and crisis intervention organization for Lesbian, Gay, Bisexual, Transgender, Queer & Questioning (LGBTQ) young people.

## Our mission: to end suicide among LGBTQ youth.

The Trevor Project aims to do this through five key programs:



Crisis services. Direct suicide prevention and crisis intervention services to support LGBTQ youth 24/7 via phone, text, and chat



Peer support. The world's largest safe space social networking community for LGBTQ youth



Research. Evaluations and external research that support The Trevor Project in significantly improving its services while maintaining preeminence in scientific inquiry



Education and public awareness. Programs, trainings, and content promoting awareness around issues and policies relevant to LGBTQ youth and the adults who support them



Advocacy. Advocacy at the federal, state, and local levels to fight for policies and laws that protect LGBTQ youth

In addition to our direct services, we invest in key program areas that help ensure LGBTQ young people never enter a state of crisis in the first place. This holistic strategy — driven by our subject matter expertise, data, and innovative approaches — makes The Trevor Project uniquely impactful and a world leader in LGBTQ mental health.

# OUR 2020 IMPACT

150,000+

Crisis contacts directly served through TrevorLifeline, TrevorChat, and TrevorText in FY20

786

Volunteers talking to young people

20

U.S. states protecting youth from conversion therapy

300,000+

Users on TrevorSpace.org — our free and safe social media platform for LGBTQ youth around the world to find peer community

40,000+

LGBTQ youth represented in our 2020 National Survey on LGBTQ Youth Mental Health <TRVR.org/survey-2020>

37B+

Estimated media impressions of our life-saving work in FY20

#### **Ratings and Recognition**

2M+

Social following (Instagram, Facebook, Twitter, LinkedIn, Tumblr, TikTok)

100

Charity Navigator Accountability & Transparency score

A

Charity Watch grade

Platinumlevel

GuideStar rating



# CRISIS SERVICES

Suicide is the second leading cause of death among young people, and LGBT youth are more than 4x more likely to attempt suicide than their peers. For more than 22 years, The Trevor Project has worked to save young lives through our 24/7, free, and confidential crisis services, TrevorLifeline, TrevorText, and TrevorChat.

65K (2018)

Over the past three years, The Trevor Project has directly served **50% more crisis contacts** (*people contacting our crisis services*) year-over-year.

98K (2019)

# >150K (2020)



- 48% of youth served through our crisis services are under 18
- Nearly 35% of our crisis contacts are youth of color
- More than 33% of youth served identify as transgender or nonbinary
- 74% of youth would not have or were not sure if they would have contacted another service



### How we achieve best-in-class service

- 40+ hour counselor training
- Youth satisfaction surveys
  - More than 95% of young people who reach out to Trevor experience de-escalation from suicidal thoughts.
  - Counselor handbooks
  - Innovative technologies and data analysis
  - Quality control & improvement plans
- Performance benchmarking and supervisor feedback
- Volunteer retention tactics

Common topics of conversation that our counselors discussed with youth in FY20:

- Mental Health
- Relationships
- Family
- Gender Identity
- Coming Out

## INNOVATION

### Artificial Intelligence Empowers Our Crisis Services

The Trevor Project was selected as a Google.org AI Impact Challenge grantee — chosen as one of 20 awardees out of over 2,600 applications. Our partnership has grown into a multi-year collaboration enabled by \$2.7M in funding, hands-on help from Google employees, and the implementation of new technologies using artificial intelligence.



# Google and Trevor teamed up to use machine learning to:

- Ensure youth at the highest risk of suicide are connected to a crisis counselor most quickly
- Roll out user-experience improvements that will create a more welcoming and affirming experience for youth in crisis
- Train significantly more volunteer crisis counselors
- Exponentially grow our global community of LGBTQ youth on TrevorSpace and work to keep them safe

**Volunteers Trained** 

100 per year



100+ per month In 2020 we launched our asynchronous training platform that helps us to train 10x the number of volunteers each year on more flexible timelines

For the latest Technology Updates visit our Innovation Website

<TRVR.org/Technology>



# **TREVORSPACE**

TrevorSpace is the world's largest, life-affirming social media platform for LGBTQ youth ages 13 to 24.

A moderated space protected from hate speech and discrimination, TrevorSpace fosters intersectional communities while shielding LGBTQ youth from alienation and harm through peer-to-peer support.



## TrevorSpace users:

Form long-distance friendships

Write stories

Share queer art

Offer advice on life circumstances

Affirm one another's gender identity or sexual orientation

Come out for the first time

January 2020

The first mention of COVID-19 appears on TrevorSpace

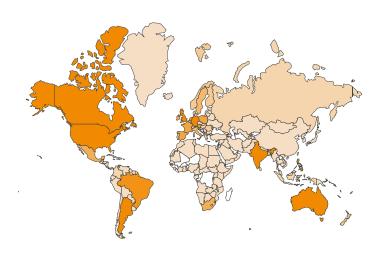
February-March TrevorSpace experienced a **42% increase** in registered users

**April** 

New registrations were **up 139%** compared to February

In 2020, TrevorSpace had more than 300,000 users from over 100 countries, across six continents.

<TrevorSpace.org>



# RESEARCH

Our Research team leverages internal and external data to inform public knowledge — and our own programs — bringing new insights and clinical implications to the fields of suicidology and LGBTQ youth mental health.

Our second annual National Survey on LGBTQ Youth Mental Health was the largest survey of LGBTQ youth mental health ever conducted, and provides crucial data around mental health disparities, discrimination, housing instability, barriers to accessing mental health care, conversion therapy, and suicide.

40,000

LGBTQ Youth experiences represented in the 2020 Survey

# 350+ citations

of the survey in press after its release during July 2020



#### In FY20 our research team published

- 12 research briefs
- Four research reports
- Three peer-reviewed journal articles

Each of these explored unique risk factors for suicide among LGBTQ young people.

## Innovative & Intersectional

Our research findings detail the real-world experiences of the most vulnerable members of the LGBTQ community, including those with marginalized and intersectional identities.

#### Latinx LGBTQ Youth Suicide Risk

<TRVR.org/RB-LatinX>

# Suicide Attempts among LGBTQ Youth of Color

<TRVR.org/RB-POC>

#### Asian/Pacific Islander LGBTQ Youth Mental Health

<TRVR.org/RB-AAPI>

LGBTQ Youth Experiencing Homelessness

<TRVR.org/RB-Homlessness>

## **EDUCATION**

Using our unique expertise in LGBTQ mental health and crisis intervention, our team provides resources for LGBTQ youth and educates adults on LGBTQ competent suicide prevention, risk detection, and response.

#### **Ally Training**

Provides a framework for understanding LGBTQ people and the unique challenges they face. Participants explore their own biases, build their knowledge and understanding, and explore the importance of empathy.

#### **Lifeguard Workshop**

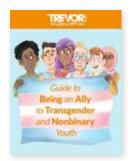
Last year, nearly 15,000 youth-serving adults and students accessed the Lifeguard training, a free online tool that provides curriculum and resources for middle school and high school classrooms to support the mental health of the LGBTQ young people in their lives.

#### **CARE Training**

Focuses on the unique mental health challenges of LGBTQ people. Attendees explore the tenets of CARE's acronym — Connect, Ask, Respond, Empower — including how to have conversations about mental health and how to spot the warning signs of suicide.

# 8,000+ youthserving adults

directly educated through our public training programs in FY20



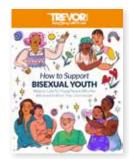
Guide to Being an Ally to Transgender and Nonbinary Youth

<TRVR.org/TGNBally>



Coming Out: A Handbook for LGBTQ Young People

<TRVR.org/ComingOut>



How to Support Bisexual Youth

<TRVR.org/BiGuide>

## **ADVOCACY**

Trevor's advocacy team ensures that LGBTQ youth are protected from dangerous, discriminatory laws and policies that can have a significant impact on their mental health.

# Protect LGBTQ Youth from the Dangers of Conversion Therapy

Trevor's Advocacy team has helped protect LGBTQ youth from conversion therapy in 20 U.S. states and Washington, D.C. Last year, we achieved two landmark victories: Virginia became the first Southern U.S. state to outlaw the harmful practice, and Utah, a state where 48% of LGBTQ youth reported suicide attempts in 2018-2019, did the same.

# Implement Inclusive Suicide Prevention Policies in U.S. Schools

We work with school districts around the country to help them implement a Model School District Policy for Suicide Prevention, which includes standard and recommended prevention, intervention, and postvention policies.

#### <TRVR.org/MSP>

#### Expand The Collection of Sexual Orientation and Gender Identity (SOGI) Information

Throughout the country, it is not mandatory for death records to track information about sexual orientation or gender identity — data which could be used to inform policies to save LGBTQ lives. Our team is currently working with LA county to train medical examiners, death investigators, and coroners to investigate violent deaths in the LGBTQ community — including suicide, hate crimes, and homicide.

# Protect LGBTQ Youth From Harmful Policies and Laws

All young people deserve access to safe and supportive healthcare, education, and participation in youth activities, free from harassment and discrimination on the basis of sexual orientation or gender identity. Across the country The Trevor Project works to oppose bills seeking to block best practice medical care for trans and nonbinary youth, as well as their participation in school sports, and use of pronouns.



LGBTQ youth who underwent conversion therapy were more than twice as likely to report having attempted suicide and more than 2.5 times as likely to report multiple suicide attempts in the past year.

## COVID-19

Physical distancing and school closures have left many LGBTQ youth confined to unsupportive, rejecting, or even abusive home environments, resulting in the loss of positive social connections that can reduce the risk of suicide.

#### **Impact On LGBTQ Youth**

Since the start of the pandemic the volume of youth reaching out to our crisis services has significantly increased, at times spiking to more than double volumes earlier in 2020.

Mentions of the pandemic increased 60x since shelter at home orders began, and comprised a quarter of all crisis services conversations.

## Myths

More people in the U.S. have died of suicide than COVID-19 during the pandemic.

LGBTQ youth mental health is better now, since they don't have to be in school where bullying often occurs.

Most LGBTQ youth between the ages of 13–24 live in a home that affirms their LGBTQ identity.

#### **Remote Operations**

In early March 2020, we acted quickly to transition from physical call centers to a completely remote lifeline for the first time in our 22-year history. We installed new technology and protocols, and invested in new equipment and a data-secure platform to protect our counselors while continuing to support the LGBTQ youth who rely on our services every day. Through the transition, our crisis services remained uninterrupted and 24/7.

#### **Facts**

Reports of depression and anxiety are high, and LGBTQ youth are reporting more challenges related to isolation and loneliness than straight/cisgender peers.

In our 2020 National Survey on LGBTQ Youth Mental Health, under 50% of LGBTQ youth ages 13–24 lived in homes that were LGBTQ-affirming.

U.S. suicide data have not been released for 2020. In the U.S. there have been over 350,000 COVID-19 deaths as of January 3rd 2020. Fewer than 50k suicide deaths occur annually in the U.S. The number of excess deaths since the start of COVID-19 is not nearly enough to make up for this difference.

Research Brief: Evidence on COVID-19 Suicide Risk and LGBTQ Youth

## ALL BLACK LIVES MATTER

As The Trevor Project continues to support Black LGBTQ youth in crisis, last year we found that they often expressed a wide range of emotions over the senseless and unjust violence against Black Americans.

#### **Supporting Black LGBTQ Youth**

Holding multiple marginalized identities, Black LGBTQ young people can experience increased rates of discrimination, rejection, threats, and violence — a multitude of risk factors that can lead to negative mental health outcomes.

- Original research on Black LGBTQ youth mental health
- **Polling data** on the mental health effects of ongoing violence against Black Americans
- Articles and resources to support young activists, difficult conversations, and Black LGBTQ youth mental health
- Statement declaring unequivocally that Black Lives Matter
   <TRVR.org/BLM>

#### **Pride & Protest**

In June 2020, The Trevor Project paused our Pride fundraising campaign to grant space to the fight for racial justice and guided our corporate partners to do the same. We also engaged in meaningful, tough, and necessary conversations about corporate social responsibility, allyship, and how to show solidarity with Black Americans.



"Many Black LGBTQ young people have been faced with difficult conversations at the intersection of race with non-Black family, friends, colleagues, and peers."

-Kendra Gaunt, Data + Al Product Lead, The Trevor Project

Supporting Black LGBTQ Youth Mental Health

<TRVR.org/BlackMH>

All Black Lives Matter: Mental Health of Black LGBTQ Youth

<TRVR.org/ALLBLM>

Approaching
Intersectional
Conversations

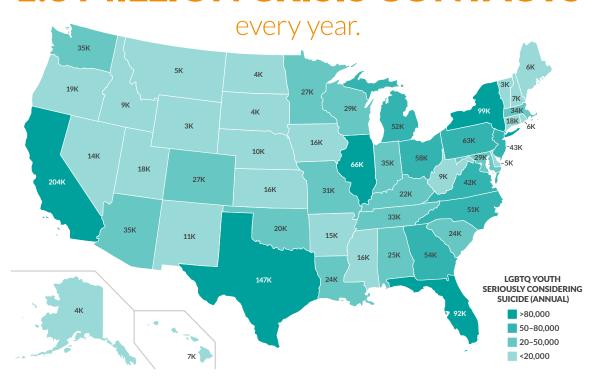
<TRVR.org/Intersectional>

# STRATEGIC PLAN

In 2020, The Trevor Project unveiled a comprehensive 3-year strategic plan — a clear roadmap that details our goals and growth for our key program areas while defining our organization's mission, vision, and guiding principles.

The Trevor Project's bold, ambitious goal is to serve

## 1.8 MILLION CRISIS CONTACTS



## **Guiding Principles**

Diversity and inclusion

Youthcentricity

Growth

Quality

Innovation

Best-inclass team

Read Our Strategic Plan

<TRVR.org/StrategicPlan>

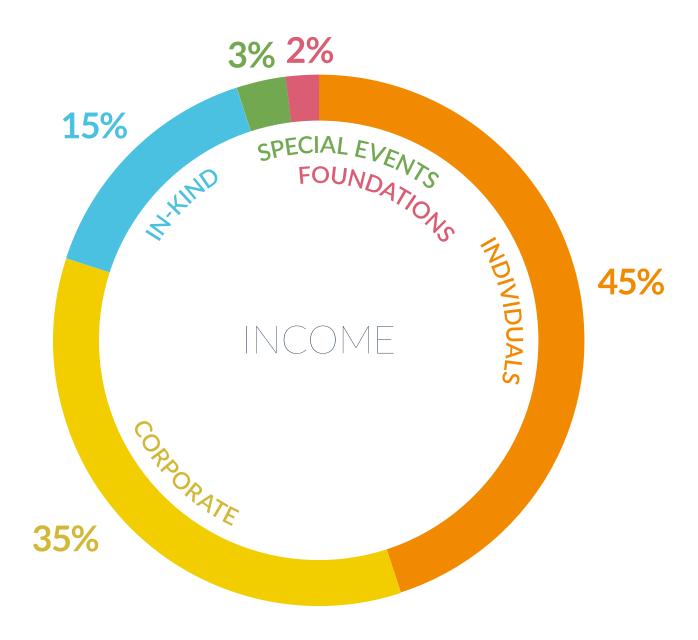


## FINANCIALS

## August 2019-July 2020

The Trevor Project's community of individuals, corporations, foundations and other entities came together to raise nearly \$35M to invest in Trevor's life-saving work. The generosity and partnership of our community allows The Trevor Project to provide LGBTQ youth with a trained counselor to connect with 24/7 and supports our other program areas.

To view our full FY20 audited financial statement visit: <a href="mailto:<a hr



#### **Income**

Individual Giving \$15,652,559

Corporate \$12,103,245

In-Kind Income \$5,079,035

Special Events \$946,976

Foundations \$736,000

Government \$85,071

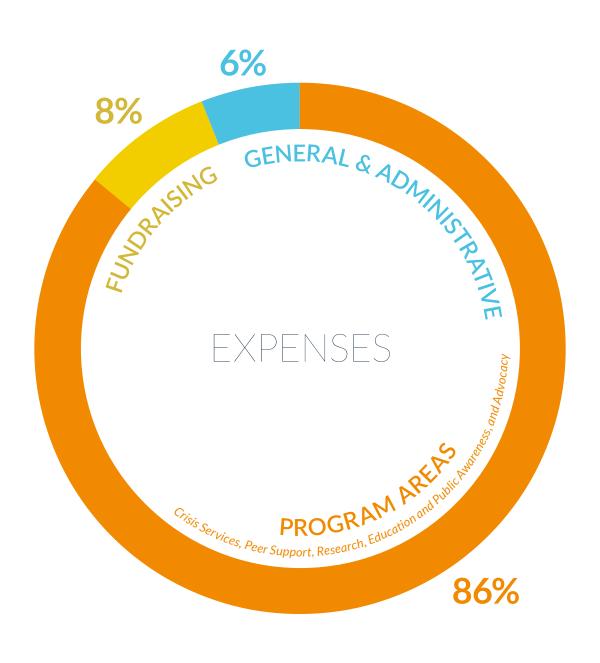
Other \$43,855

#### **Expenses**

Program Services \$20,656,291

Fundraising \$2,031,937

General & Administrative \$1,318,461



## THE YEAR AHEAD

With the generous support of our community of donors and partners, in the year ahead we plan to scale our key program areas to make an even greater impact for LGBTQ young people.



#### **Crisis Services**

- Increase the capacity of our Crisis Services to provide 250,000 LGBTQ youth in crisis with free, 24/7 confidential crisis counseling by July 2021.
- Redesign and launch a new Lifeline volunteer training program.

#### **Peer Support**

 Increase TrevorSpace's users from 300,000 to 400,000 (a growth of 33% year-over-year) by July 2021.

#### Research

 Analyze and release the data from the 2021 National Survey on LGBTQ Youth Mental Health, and publish 12 total research briefs on high-impact topics over the year.

#### **Education & Public Training**

 Conduct over 40 trainings and continue to teach our Mental Health Course to educate more youth-facing leaders and community partners about LGBTQ youth suicidality.

#### **Advocacy**

- Advocate for legislation to be introduced protecting youth from conversion therapy in 20 total states and 50 municipalities.
- Advocate for bills to be introduced for schools to implement comprehensive suicide prevention policies in four states.
- Support the implementation and launch of The National Suicide Hotline Designation Act, which will allow Americans to simply dial '988' to reach the National Suicide Prevention Lifeline.

# OUR COMMUNITY OF SUPPORTERS

The Trevor Project has a passionate community of individual supporters who help ensure our crisis services are always free and available 24/7 for LGBTQ youth. Without devoted supporters, we wouldn't be able to continue our life-saving work, expand our key program areas, or let all LGBTQ young people know they are never alone.

#### Rainbow

Anonymous

#### Gold

Estate of Timothy Davis

#### Silver

Rebecca and Brian Albertalli Maxine and Philip Armstrong Mark Aronauer David Dechman and Michel Mercure Foglia Family Foundation Rachel and Dave Hollis

#### **Bronze**

**Anonymous** Vanessa Benavides and Sheila Bryant Caroline and Andrew Bird Ross Boucher Stephen Callcott and Clifford Hopkins Andrew and Carlo Brandon-Gordon Jason Cole and David Ruisch Eagle's Wing Foundation Paul Farr Ian Fette Estate of Dale Fluegel Amy and Frank Garrison Kelly and Sergio Gasperoni **Estate of Terry Giles** Robert Greenblatt The Murray/Reese Foundation Dane Nelson and The Ed Cauduro Fund of The Oregon Community Foundation Jairo and Scott Parra-Matthews **Andrew Tanber** 

Philip DeCarlo and James Schnepper

Thomas Kraemer and Adam Miller Alon Matas Emma Mcilroy and Amy Taylor Lauren Morelli and Samira Wiley Daniel Radcliffe Jared Samet and Joel Spolsky



"We consider The Trevor Project's life-saving work to be essential, and so we view our support of Trevor to be an essential part of our lives, as well. It's an honor to be involved."

#### Champion

Anonymous (x6) Kevin Alger Angelo Family

Charitable Foundation

Liz Armstrong
Madison Beer
Antonia Belcher
Rosalind and Alfred
Berger Foundation
Orlan Boston and Tomas
Mikimzis-Boston

Bryn Brody Jessica Case

Chris Coffey and Adam Riff

Kathleen Curry Hank DelMonico Mike Dillon

Roy and Patricia Disney Family Foundation

Scott Domann Brian Dorsey Gregory Evans

Andrew and Martín Farach-Colton

Bill Frew Ralph Furlo Alexander George Daniel Gold Holly and Matthew Goodwin

Nathan Gunn

Jane and Simon Hallett

Kent Harvey and Barry Naik

Mel Heifetz

Skye and Mark Hoppus

Michael Icore

David H. and Barbara M.
Jacobs Charitable Trust
Lisa and Richard Jeanneret

Spencer Johnson

Family Foundation Meredith Kadlec and Michelle Paradise Jennifer Kellogg

Mary Soon Lee and Andrew Moore Gary Lightbody

Phillip Lindow
Kimberly and Wesley M

Kimberly and Wesley McDonald Anthony McWilliams

Judy Miles and Renata Sos Catharon and Brian Miller

Sarah Mills

The Moxley Family Foundation

Ziva and Jack Paley Richard Palmer Steven Paskay Ramon Perez Egana

Thomas Phillips and Jane Moore

Johnson Foundation Mark Puskarich and John Tonnison Patricia Quick Jacob Rabon IV

Ruben Ramirez and Felix

J.P. Sheridan Tracy Rawl RFI Foundation

Rubenstein and Skavish Family

Richard Russell Luc Ryan-Schreiber Thomas Sanchez and Anthony Shop Ronald Scott

The Randy Stone Family Trust

Jonathan Van Ness Douglas Vetter

Emily and Theodore Waitt Diana and Richard Walla Christine Wojnowski The Marty and Barbara

**Zweig Foundation** 

"A Leg Up on Life is a group of artists who came together to perform and raise funds for The Trevor Project because we know their counselors are available to any LGBTQ young person who needs to know there is a community out there who will celebrate them for who they are."



#### **Advocate**

Anonymous (x4) Adventure Instead

Sharon Agar and Richard Johnson

Tina Albertson Cat Anderson James Arrowsmith Michael Baldwin

Lance Bass and Michael Turchin Pete Beck and Dan Chapman Paul Beren and Steven Blitstien

Joel Berlin and The Mike and Michelle Berlin Family Foundation

Robert Bethge

Jason Blum and Lauren

Schuker Blum Lex Bobrow Linda Braun Adam Brauner

Ruth Bryson and Jocelyn Tseng

Jessica Buckley Riley Buss-Drexel

Jess Camacho and Joshua Safran

The Carney Family

Charitable Foundation

Arturo Carrillo and David Mizener
David Castro and Renee Ridolfi

Hardy Chan Stephen Charles

Chase Street Foundation

Clark and the Be Proud! Auction

Chelly and Kevin Clayton Danielle Cocanougher

Paul Colin and Margaret Rajski

Colby Conner

Danford Fisher Hannig Foundation

Anne Crawford deZonia

James P. Digan

Michael DiMartino and

**Brian Orter** 

Walter Ditto

**Dubose Family Foundation** 

Christopher Duck

John Ealy

Katie and Bryan Eckelmann

David Finke

Susie and Michael Gelman

Abraham Gesser Eric Green

Matt Gromada and Javier

Lopez-Molina Shannon Hale

David Harley and Brian Selznick

Jon Hartmere

Anne Hathaway and Adam Shulman Connie Hendry

Tara and Chris Herrmann

Hohmann Family Steven Holley Tomlinson Holman Josh Homme

Solange and Michael Hommel Marianne and Jeffrey Howie

David Henry Jacobs Jr.

Jacoby Family and The Edward

L. Hutton Foundation
Jewish Federation of
Greater Washington
Blanding U. Jones
John Kennedy

Chris Kilzer and Brittany Larson

Heidi Klum

Peter and Eileen Koffler

Andrii Korotkov Jenna Kutcher

Eric Lavis and Neil Vyas

Laurence Leive David Long Felicia Lowery Carrie Mahan and Riley Mahan Anderson Major Family Foundation

Terrence Meck

Michaela Mendelsohn Karen and Matthew Miller

Weston Milliken Julian J. Moore

The John W. Mooty Foundation Eve and Jonathan Mothner

Gina Muñoz

Eric Navar and Tim O'Keefe

Patrick Ness

Andrew and Samuel Pang

Scott Popkowski and Joseph Smith

Terry Raburn Bryan Rafanelli Bradley Reid MJ Rodriguez Martin Sellers

Leslie and Leonard Shapiro

Stephen Sheldon

Ketan and Tanuia Sheth

Geralyn S. Smith Brett Somers Irwin Srob

Darin and Patricia St Ivany

Anna Sullivan
Richard Talley
Susan Turner
George Vail
Andrew Wheeler
The Mo and Cher
Willems Foundation

The Wright-Hager Foundation Steve Yeager and The Samuel Sampson Charitable Trust

# FOUNDATION AND GOVERNMENT FUNDERS

The Trevor Project is grateful for our foundation and government partners that ensure our crisis services are able to operate 24/7. Their support also powers our other key program areas — research, advocacy, education & public awareness, and peer support — to ensure that LGBTQ youth don't enter a crisis in the first place. Thank you!

#### Gold

New York City Council

Wellspring Philanthropic Fund

#### Silver

H. Van Ameringen Foundation LaureL Foundation NoVo Foundation S. Mark Taper Foundation The New York Community Trust The Wasily Family Foundation

#### **Bronze**

Annenberg Foundation Audrey & Sydney Irmas Charitable Foundation Small Change Foundation The Keith Haring Foundation
The Rocking Moon Foundation

#### **Champions**

Alpern Family Foundation
B.W. Bastian Foundation
Broadway Cares / Equity Fights AIDS
Collingwood Foundation
Dart Group Foundation
David Bohnett Foundation
David Geffen Foundation
Lubert Family Foundation
NIHCM
Office of County Supervisor Sheila Kuehl
Seedworks Fund
The Skylight Foundation

#### **Advocates**

AHS Foundation
The James J. McInerney and Gary
R. Fafard Foundation
The Myles D. and J. Faye Sampson Foundation
The Stanley E. Hanson Foundation



## CORPORATE PARTNERS

The Trevor Project partners with some of the world's most influential companies across industries — from technology, social media, and entertainment to retail, healthcare, and financial services — to ensure our growth is sustainable, innovative, and cost-effective. Our Corporate Partners, whether industry disruptors or small-but-mighty businesses, drive awareness of our life-saving programs locally and nationally; provide adult-age employees with competency trainings in LGBTQ identity and suicide prevention; and promote love, acceptance, and hope through award-winning cause marketing campaigns. We are grateful to our Corporate Partners for their unwavering commitment to LGBTQ youth during 2020's challenging events. Thank you!

#### Rainbow

Google.org PwC Charitable Foundation

PUMA North America

**Premier** 

Abercrombie & Fitch TikTok

Procter & Gamble

**Platinum** 

AT&T Twitch

Twilio Wells Fargo Foundation

Gold

AmerisourceBergen Foundation Kiehl's USA

liss LoveLoud Foundation

The Coca-Cola Foundation Macy's

Diet Coke

NBC Universal

Frnst & Young

Plus One Foundation

Facebook Saks Fifth Avenue Foundation

Forever 21 Williams-Sonoma, Inc.

Silver

AbbVie Foundation Harry's Inc. Quay Australia
Allergan Foundation Hot Topic Ready Go Ventures

Apple Instagram SoulCycle
Bank of America Charitable Jackson Lewis P.C. SteelSeries

Foundation, Inc.

Lululemon Athletica Canada Inc.

Toyota

Blizzard Entertainment Morphe Cosmetics Verizon

Dolce Vita Warner Media

FedEx Panera Bread World of Wonder Productions

Gilead Playboy YouTube

#### **Bronze**

American Express BMW USA

Boy Smells

Brew Dr. Kombucha Capital Group

Cloak Brand

COS Communications Dolce & Gabbana

Dr Martens AIRWAIR LLC Empire Distribution

HBO

Herbivore HOLDEN

Kate Spade New York

Kimpton Hotels & Restaurants

Kohl's

Mission Road Entertainment

Omnicom Media Group Otsuka Pharmaceutical

Development &

Commercialization, Inc.

PwC

Salesforce.org The Shop Forward State Farm Insurance

Triple Threat Productions, Inc.
The Walt Disney Company

Wetbrush Zox

#### **Champion**

ADP Foundation

Aether

AMC Cares Charitable Fund American Tower Foundation

As You Are Fund Battery Powered

Blackstone Charitable Foundation

Chubbies

Conscious Step
Deep Silver Volition

Depop Epic Games ExtraSolar Zine EyeBuyDirect

Fool and Scholar Productions LLC

Gilt

**GLAMCOR** 

Golden Coast Track Club Gulfstream Park Racing

Association, Inc. Happy Socks

Home Shopping Network

HSBC IPSY

**Jake Resnicow Events** 

**JanSport** 

KimChi Chic Beauty LLC

King and Spalding Komar Brands

Last Week Tonight with

John Oliver Lemonade

Levi Strauss Los Angeles Lakers, Inc.

Lovepop Cards

Lundbeck Pharmaceuticals LLC Makeup Museum

Mansur Gavriel Marine Layer Inc. Mark & Graham ModCloth

New York Sports Clubs

NIKE. Inc.

Nix Hydra Games, Inc.

Oaktree Capital Management, L.P. OneHope Wines

OneMain Financial Pager Duty The Piada Group PopSockets Pottery Barn Pottery Barn Teen Quick Silver Fund Qurate Retail Group

Regeneron Pharmaceuticals, Inc.

Rhone

Rejuvenation Shiseido Shutterfly SockSmith

Solid and Striped LLC Sony Pictures Ent. Inc. Sugar Bear Hair Synchrony Financial

TeeTurtle Thirstystone

U.S. Games Systems, Inc.
Ultimate Software Group, Inc

UNIQLO UrbanStems Viacom

Vineyard Vines Warby Parker Warner Brothers

West Elm Western Digital Yardi Systems, Inc.



In 2020, Engage For Good, a leading nonprofit industry group, shortlisted The Trevor Project for four Halo Awards, which recognizes the year's most impactful social impact campaigns. The Trevor Project's Pride 2019 campaigns with Macy's and Abercrombie & Fitch won their respective categories: Best Consumer Donation Campaign and Best Inclusion Campaign!



## CELEBRITY SUPPORT

The Trevor Project's team works with celebrities, influencers, and content creators to use their platforms to champion our life-saving work, educate people about Trevor's mission, our crisis services, and encourage donations from their fans all around the world.



#### Demi Lovato Celebrates Pride Everywhere

Demi Lovato's voice led our 2020 Pride campaign, Pride Everywhere, in a video recognizing how Pride looked different in the wake of COVID-19.







#### **Transgender Day of Visibility**

We published our *Guide to Being an Ally to Transgender and Nonbinary Youth*, a resource that was widely shared by talent such as Miles McKenna, Jazz Jennings, Alexandra Billings, and more.



#### Dua Lipa on the TODAY Show

Pop star Dua Lipa appeared on NBC's TODAY Show to prominently feature The Trevor Project in the national morning show's coveted secondhour slot.



#### **Daniel Radcliffe Supports Trans Youth**

We worked with Daniel Radcliffe to release his heartfelt response to J.K. Rowling's harmful tweets about gender identity.

## TAKE ACTION

One accepting adult can decrease a LGBTQ young person's risk of suicide by up to 40%.

### As a supporter of LGBTQ youth, I commit to:



## **AFFIRM**

LGBTQ young people to make sure they know they are loved, valued, and never alone.



## **SHARE**

The Trevor Project's impact with my family, friends, and colleagues.



## **VOLUNTEER**

as a crisis counselor for The Trevor Project's free and confidential services for LGBTQ youth: TrevorLifeline, TrevorChat, and TrevorText. <TRVR.org/Volunteer>



## **PROTECT**

LGBTQ youth by joining 50 Bills in 50 States, The Trevor Project's campaign to end conversion therapy nationwide. Text START to 678-678.



## **GIVE**

to The Trevor Project to help fund its largest expansion in crisis services and save LGBTQ young lives.



## JOIN

our team. For the latest jobs and career opportunities please visit <TRVR.org/Jobs>



The Trevor Project is the world's largest suicide prevention and crisis intervention organization for lesbian, gay, bisexual, transgender, queer, and questioning young people.

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