

# Annual Report



Fiscal Year 2022 201.2021 - 07.31.2022

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#### Welcome



This year marks a historic achievement. As current Interim CEO and founder of The Trevor Project with Randy Stone and Celeste Lecesne back in 1998, I'm filled with tremendous pride as we begin celebrating Trevor's 25th anniversary! That pride is equally matched with gratitude for the many passionate, dedicated individuals who have immeasurably contributed to Trevor's long-standing history successfully providing 24/7 life-saving crisis services and suicide prevention programs for LGBTQ young people.

While Julian and I celebrate and applaud all that's been accomplished over the past 25 years, we clearly recognize how much more needs to be done. Our Annual Report reflects crucial progress made over the past year and shares our deepening understanding of the complex mental health needs of the young people we serve. Our mission to end suicide and build a world where every young LGBTQ person sees a brighter future for themselves — a world where, hopefully, young people no longer need Trevor's services — remains as essential and consequential as ever.

One of our greatest accomplishments over 25 years? The community that Trevor's built – from the young people we have served and saved, to staff, volunteers, partners, donors, allies and supporters. All have been crucial in helping us ensure LGBTQ young people have a community available 24/7 that supports and uplifts them in moments of crisis.

Our work continues to have an enormous impact. Yet, we also see that the wider representation and visibility the LGBTQ community achieved over the past 25 years is being met with a virulent backlash. LGBTQ young people face dangerous rhetoric daily. A record number of bills targeting transgender and nonbinary youth are introduced and debated in state legislatures across the country on an ongoing basis. Captured within are quotes from some of the young people reaching out directly to us. They help our entire community understand just how much Trevor is needed at this moment.

The Trevor Project itself is experiencing targeted attacks that seek to undermine the value of our affirming suicide prevention programs and prevent LGBTQ young people from reaching out to us in crisis. In the face of these attacks – and recognizing that the public health suicide crisis among LGBTQ youth is unrelenting – we fiercely recommit to being here for the generations of LGBTQ young people to come. We will unwaveringly provide the crisis support and safe community they need and so richly deserve.



Peggy Rajski (she/her)
Founder/Interim CEO



Julian Moore (he/him)
Board Chair

This interactive PDF is best experienced in full screen.

Navigate through the sections by using the tabs on the left side of this report.

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#### Our Work



The Trevor Project is the world's leading suicide prevention and mental health organization for Lesbian, Gay, Bisexual, Transgender, Queer & Questioning (LGBTQ) young people.

We strive to end suicide among LGBTQ youth through five key programs:

Crisis Services

Direct suicide prevention and mental health services for LGBTQ young people 24/7 via phone, text, and chat.

Peer Support

The world's largest social networking community for LGBTQ young people.

Education & Public Awareness

Programs, trainings, and content that promote awareness around issues and policies relevant to LGBTQ young people and the adults who support them.

Advocacy

Efforts at the federal, state, and local levels to fight for policies and laws that protect LGBTQ young people.

Research

Evaluations and external research that support improvements to our services while keeping us at the forefront of scientific inquiry.

Click on the **section titles** to read about each program.

You can also click the **links**throughout this report to
take you to more resources.

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LGBTQ young people deserve a world that is loving and welcoming.

To help create that world,

Trevor is here.



Start exploring what we accomplished together in

2021-2022

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#### By The Numbers



### Pathum GuideStar rating

crisis contacts directly served through TrevorLifeline,
TrevorChat, and TrevorText TrevorChat, and TrevorText

Accountability & Transparency score

**Charity Navigator** 

of respondents were highly satisfied with Trevor services

media impressions of our life-affirming work

TrevorSpace accounts



**CharityWatch grade** 

volunteer counselors supported young people

**U.S. States protecting** young people from conversion therapy

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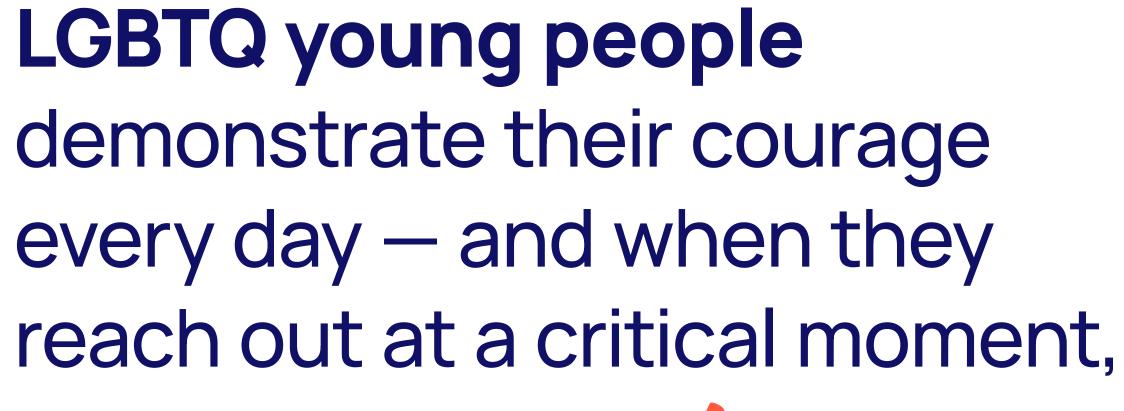
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Get Involved

#### Crisis Services





Trevor is here.

Whether it be with identity, coming out, depression, or thoughts of suicide, our counselors affirm and save lives. Our free and confidential crisis services are available by phone, text, or chat — and we provide them every hour of the day, every day of the year.



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## Our crisis counselors connected with more than

# 263,000 LGBTQ young people, a 31% increase over 2020–21,

and the most young people we have **ever** responded to in one year.

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THE TREVOR PROJECT You are lovable is one of the most common phrases The Trevor Project's crisis counselors share with LGBTQ young people in crisis.

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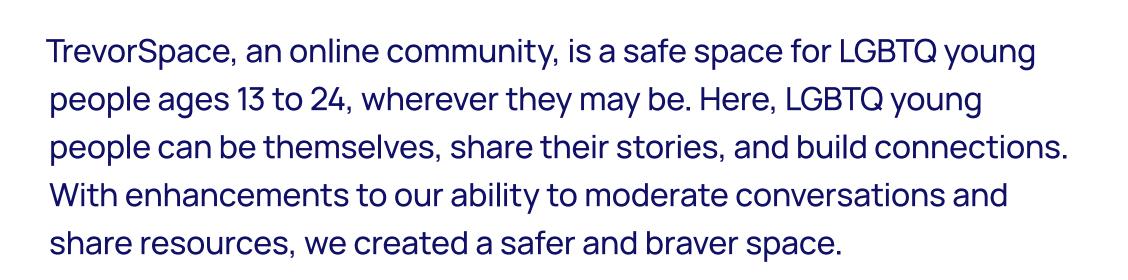
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#### Peer Support



## When LGBTQ young people seek togetherness,

# Trevor is here.





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More than 100,000 TrevorSpace accounts were added, growing the community to a total of 500,000 (roughly the size of Kansas City, Missouri).

Every week, an average of 100,000 pieces of user-generated content were posted.

1/4 of all site activity originated from outside of the United States.

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# I'm really grateful for TrevorSpace.

I live in a small conservative town, and don't have many like-minded people I can talk to. There are some LGBT events in the closest city, but they're all 30-45 minutes away and I don't have my license.

Having something like TrevorSpace that is accessible is very helpful, because [having] a sense of community and people who I can talk to is very important to me.

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#### Advocacy

When the rights of the LGBTQ community are under attack,

Trevor is here.

We promote laws and policies that support the mental health and well-being of LGBTQ young people at the local, state, and national levels.



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# We successfully passed ordinances banning conversion therapy in 54 cities and helped to defeat anti-LGBTQ bills at a rate of 10 to 1.

Trevor's leaders attended **President Biden's historic signing** of an executive order aimed at ending conversion therapy, collecting LGBTQ-inclusive data across the federal government, protecting access to gender-affirming care, and investing in suicide prevention and mental health resources in schools.

After years of lobbying and organizing, we successfully saw the adoption of **988** as the three-digit code for the **National Suicide and Crisis Lifeline**, and also secured future funding for **LGBTQ-specialized 988 services**.

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LGBTQ young people who contact the

### 988 Lifeline

have the option of being connected with a specially trained, LGBTQ-competent counselor via phone, text, or chat.



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#### Research



To increase understanding of LGBTQ young people, their lived experience, mental health, and more,

# Trevor is here.

Through comprehensive surveys and studies, we explore the unique risk factors for suicide among LGBTQ young people. Data, findings, and analysis help to advance life-affirming policies and processes.



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# We released our fourth annual National Survey on LGBTQ Youth Mental Health,

which, with 34,000 respondents, was one of the most comprehensive ever conducted.

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We published monthly research briefs, quarterly research reports, peer-reviewed studies, and other materials focused on the mental health of LGBTQ young people. Examples include Mental Health of AAPI Youth, LGBTQ Youth in the South, and Mental Health of Deaf\* LGBTQ Youth.

We pursued **global research** on LGBTQ young people's mental health in **Mexico**, **Philippines**, **Peru**, **United Kingdom**, and **South Africa**.

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Our research has been cited by lawmakers and advocates across the country, and was referenced in

## President Bidens proclamation for Pride.



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## Education & Public Awareness



When allies seek to better support LGBTQ young people,

Trevor is here.

Through training and resources, we provide useful tools for competent suicide prevention, risk detection, and response.



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We completed a record 84 external trainings with youth-serving stakeholders, including corporate partners, nonprofit organizations, and school districts.

Our new <u>Resource Center</u> — featuring easier access to a wider range of educational materials on topics such as <u>sexual orientation</u>, <u>gender identity</u>, and <u>suicidology</u> — saw a record <u>28,000</u> visits.

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I'm inspired to continue being open and welcoming to anyone who may approach me with a question or entrusting their feelings to me. I'm not afraid to ask questions myself. I want to learn more. I want to be able to address everyone's needs appropriately.

# I want to be that person others can rely on.

Macy's, Boys and Girls Club of Greater Atlanta, and Contra Costa Unified School

**District**, to name just a few.

Training partners included

- Training Participant

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#### What Others Say

The Trevor Project continues to elevate the organization's profile across a variety of media, promote its leaders among diverse audiences, and keep its mission and resources in the news.

# We received more than 27,000 press mentions & 43+ billion estimated impressions of any kind.

- 1) Gay Times: NFL star Carl Nassib announces new pledge of \$100,000 to The Trevor Project
- 2) Forbes: Largest LGBTQ Suicide Prevention Organization In U.S. Expands to Mexico
- 3) People: Lil Nas X Honored with Trevor Project's Inaugural Suicide Prevention Advocate of the Year Award
- 4) Time: Increasing Reports of Suicidal Thoughts Among LGBTQ Youth

#### THE TREVOR PROJECT

Trending Long Reads Politics Drag Race Discover New COLTURE

NFL star Carl Nassib announces new pledge of \$100,000 to The Trevor Project

BY JORDAN ROBLEDO

FORBES > LEADERSHIP > DIVERSITY, EQUITY & INCLUSION

Largest LGBTQ Suicide
Prevention
Organization In U.S.
Expands to Mexico

Jamie Wareham Contributor ©

Mar 9, 2022, 09:00am EST

ENTERTAINMENT > MUSIC

Lil Nas X Honored with Trevor Project's Inaugural Suicide Prevention Advocate of the Year Award

By Tomás Mier | Published on September 1, 2021 09:00 AM

TIME

U.S. • LGBTQ

New Survey Finds Increasing Reports of Suicidal Thoughts Among LGBTQ Youth in the U.S.

BY MADELEINE CARLISLE \*\*

MAY 4, 2022 9:00 AM EDT

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The Trevor Project's community of supporters came together to raise nearly \$67 million to invest in life-affirming and life-saving work.

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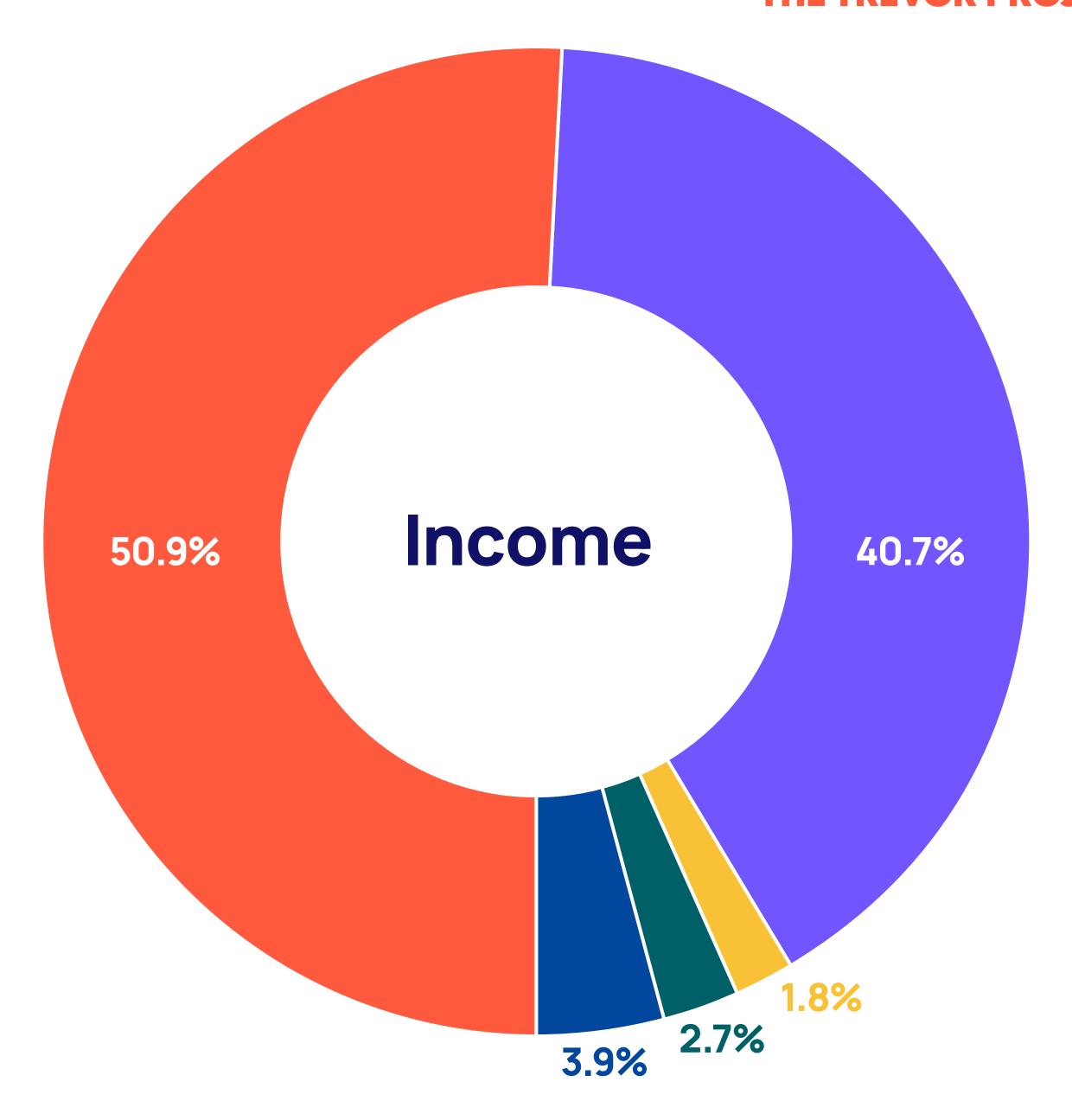
#### THE TREVOR PROJECT

#### Income:

In-Kind Revenue

Individual Philanthropy \$ 34,046,543
Corporate Partners \$ 27,187,044
Foundation \$ 1,213,444
Other Income \$ 1,837,563

\$2,576,589



Click here to view our full 2021-22 audited financial statement.

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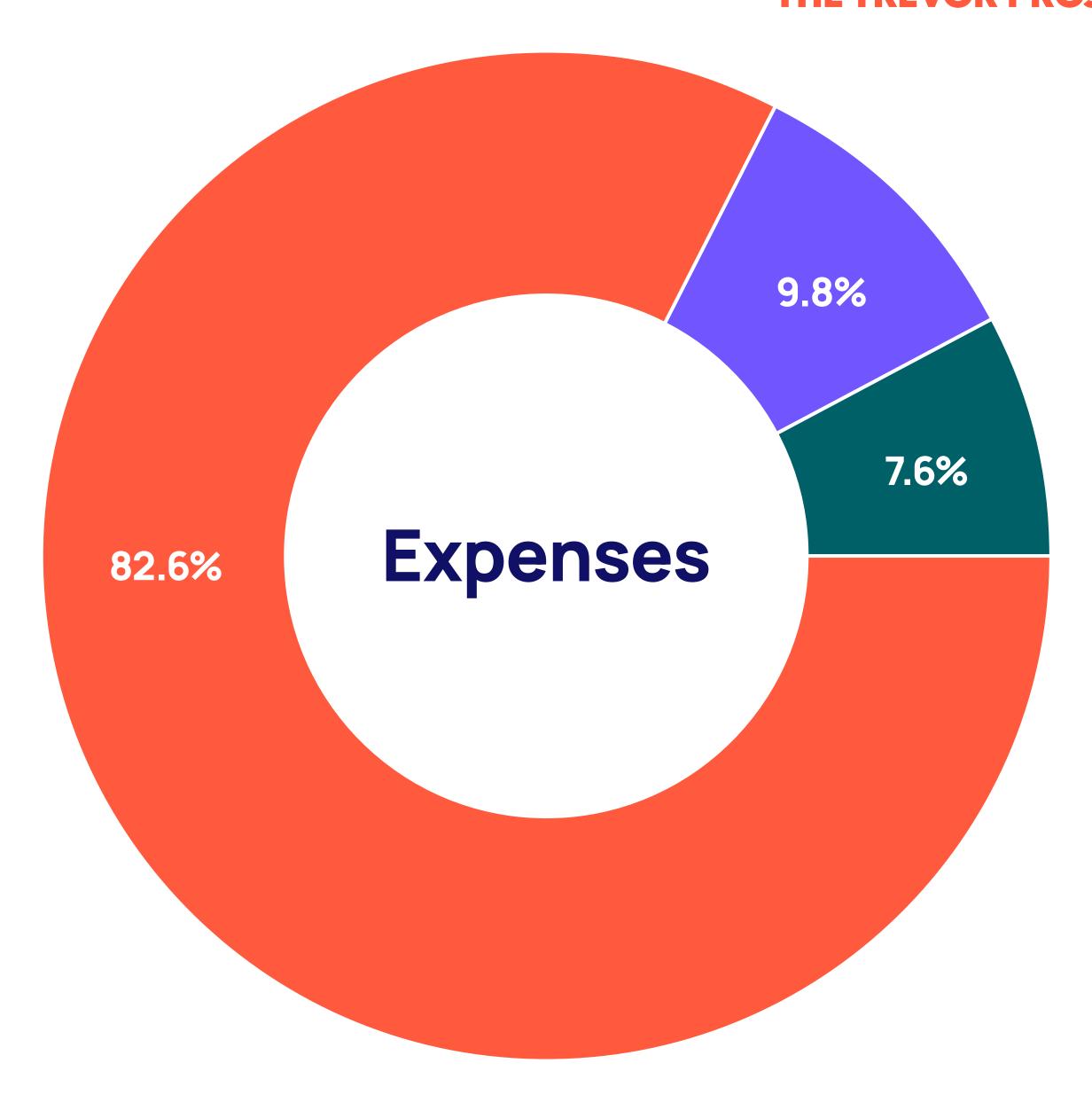
Program Services
Fundraising

\$5,882,404

\$ 49,619,707

General & Admin

\$4,540,838



Click here to view our full 2021-22 audited financial statement.

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#### **Our Community**



At The Trevor Project, LGBTQ young people find allies: people who offer their talents, dedication, philanthropy, and voices to create a more welcoming, loving world. We are as impactful as the people who support us in a rainbow of ways.

yolunteers\*

74.720 supporters

crowdfunding events<sup>+</sup>

foundation & government partners

1,132 corporate supporters^

342 staff members

2 Social media followers

23 board members

- + Crowdfunding efforts of all kinds: social media, personal fundraisers, and more.
- ^ Includes corporations making matching gifts.
- \* Volunteers who had conversations with young people.

We strive for accuracy and regret any omissions or errors. Contact development@thetrevorproject.org with questions or concerns.

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- Corporate Partners
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#### Volunteers



#### **Meet the heartbeat of Trevor:**

Our volunteer counselors join with our full-time professional staff to serve as the primary point of contact for LGBTQ young people.

Volunteers support our youth — and we support our volunteers.



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More than 3,000 volunteers had conversations with young people, marking a 100% increase from 2020-2021. With the implementation of new training and support systems, we graduated nearly 1,800 new counselors, an 85% increase compared to 2020–2021.

Each trained counselor connected with an average of 70 young people.

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When I was younger, I did not see a future for myself. Now, doing this work with and for my community, I try to be someone that my younger self would feel safe with and seen by. I came to Trevor because I believe wholeheartedly in our mission to end suicide among LGBTQ young people by creating a world in which all LGBTQ young people see a bright future for themselves.

I'm proud of and grateful for the work that I'm able to do with volunteers in service of that mission.

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#### Individual Donors





Our community of individual donors, known as the Circle of Light, is committed to creating a brighter world for LGBTQ people. As part of their journey, our supporters get an up-close look at our work while we celebrate their impact as:

#### Luminaries

Supporters making monthly gifts.

#### Beacons

Supporters making a difference every single day.

#### **North Stars**

Supporters investing in transformative impact.

#### **The Constellation**

Supporters planning to leave a legacy gift.

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#### Find yourself in the list!

THE TREVOR PROJECT

Press Command (or Ctrl) + F, then search for your name.

#### North Stars (\$25K+)

Rev. Dr. Alicia & Dave Abell • Acierno Family Foundation • James Adams • Anne Wojcicki Foundation • Vanessa Benavides & Sheila Bryant • Bessemer Giving Fund • Caroline & Andrew Bird Orlan Boston & Tomas Mikimzis-Boston • Carl Nassib Foundation • Chris Coffey & Adam Riff • Alexandra & Steven Cohen • Carl Coleman • Conru Foundation • Bentley de Beyer & Dean Shar Mike Dillon • Elvis Duran & Alex Carr • Eagle's Wing Foundation • Edward L. Hutton Foundation • Ferolyn T Powell Fund • Vincent Foglia • Foundation to Decrease World Suck • Ralph Furlo Great Heights Charitable Fund • Robert Greenblatt & Stephen Loguidice • Alexander Hill • Jacksonville Jaguars Foundation • John W. Mooty Foundation Trust • Jared Hunt Kendal & Dorian Kendal • Kyla Linde • Flavio & Juliana Litterio • EJ McGarvey III • Shelly McNamara & Cindy Marsland • Lauren Morelli & Samira Wiley • Moxley Family Foundation • Gina Muñoz The Murray/Reese Foundation • Carl Nassib • Jeffrey Nussbaum • Daniel Radcliffe • Ralph L. Smith Foundation • Chad Richison • Saikami Charitable Fund • Thomas Sanchez & Anthony Shop Satterberg Foundation • Paula Shaw • Leslie & Heather Stretch • Amy Taylor & Emma McIlroy • Troper Wojcicki Foundation • Douglas Vetter • Delores & Wayne Weaver • Anonymous (x8)

#### **Beacons** (\$1K - \$24,999)

26 Health • The 3252 ISU • Friends of 7 Souls Tattoo & Body Piercing • A Bug Travels Far • Makola & Ahkinyala Abdullah • Wendy Abney • Michael Abrams • Acoustica Foundation Act-On Software • Actions Charitable Fund • Adam & Tracey Collins Foundation • Matthew Adamczy • Jessica Adams • Scott Adams & Michael Lentz • Adams State University Monique Adcock • Ore Adesina • Paul Adler & David J Mortimer • Sharon Agar & Richard Johnson • Fernando Aguayo-Garcia & Jason Conyard • Ludwig Ahgren • Eric Ahlstrom • Sally Ainsworth Denise Akason • Friends of 'Let's Meet Again...' An Akuroku Zine • Nickey Alana • Deborah & Paul Albers • Acey Albert • Albert & Doris Pitt Foundation • Tina Albertson • Alcon Vision Anna D Alesio-Ottolino • Sarah Alexander • Kevin Alger • Friends at Algolia, Inc. • All Saints' Episcopal Church • Allegheny County Bar Association • Allegis Group Foundation • Ross Allen Timothy Allen • Amy Allshouse • Friends at Alpha Kappa Psi • Robert Alvarado • David & Marja Ames • Amy J. Baer Donor Advised Fund • Edward & Joan Anders • Eric Anderson • Karena & Kai Anderson • Luann Anderson • Juan & Sandra Andrade • Andrew & Erica Sorenson Giving Fund • Andrew B. Mayer Foundation • Andrew Friedman Giving Fund Andrew Mantis • Susan Angele • Angelo Family Charitable Foundation • Anime Dallas • Anne & Laurence Charity Fund • Anoka-Hennepin School District • Joan Aon • Jorge Apalmo & Sander van 't Noordende • Cheryl Applewood & Annette Tumolo • Diana Arbaugh • Friends of Arc3 Gases • Andrea & David Archibald • Merle Arnold • Gemma Arnott • Stacie Arpey • Helen & Jim Arrowsmith • Ashkin Kahn Family Foundation • Daphne Ashling Purpus • Asp/Streidel Donor Advised Fund • Robert Aspel • Gregory Aston • Paul Atelsek & Maureen Bottrell Aubrey Anderson • Jessica Aukamp • Auth0.org Fund • B&B Project • Anthony Back • Brian & Kathleen Back • Friends at Backstage LLC • Eric Bacolas • Liz & Tasha Bacus • John Bagwell Robbie Bagwell • Vas Bailey • Bainbridge Community Fund • Pat & Tom Bajzek • Baker Family • Brenda Baker & Eric Gr

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#### Beacons (continued)



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## Foundations & Government Support



We receive essential support from foundations and government agencies who share our commitment to LGBTQ young people. Working together, we sustain and improve our services while helping them meet their priorities and goals.

AHS Foundation • Alpern Family Foundation • Annenberg Foundation • Anthony & Jeanne Pritzker Family Foundation Broadway Cares / Equity Fights AIDS • Calamus Foundation Claneil Foundation • Dart Group II Foundation • GPK Foundation Helene Foundation • James J. McInerney & Gary R. Fafard Foundation • Jewish Teen Foundation of Greater Boston Keith Haring Foundation • L.E.A.W. Family Foundation, Inc Laurel Foundation • Morningstar Foundation • Nathan Cummings Foundation, Inc • National Institute for Health Care Management (NIHCM) • New York City Council • New York Community Trust • New York State Department of Health (NYSDOH) • NoVo Foundation • Robert Wood Johnson Foundation • Stonewall Community Foundation • Ten Fingers Private Foundation • Wasily Family Foundation • Wellspring Philanthropic Fund • Whitney E. Houston Legacy Foundation

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#### Corporate Partners



We partner with some of the world's most influential companies across industries from technology, entertainment, and social media, to retail, healthcare, and financial services. Whether industry disruptors or small-but-mighty businesses, our corporate partners drive awareness of our work locally and nationally; provide adult-age employees with competency trainings in LGBTQ identity and suicide prevention; and promote love, acceptance, and hope through award-winning cause marketing campaigns.

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#### Rainbow (\$1M+)

Abercrombie & Fitch Management Company • Google.org Lululemon Athletica Canada Inc • Macy's Corporate Services PwC Charitable Foundation • Wizards of the Coast

#### Premier (\$500K+)

Chipotle • Disney • Harry's Inc • Humble Bundle • Pinterest Inc Procter & Gamble • Twilio • Wells Fargo Foundation • YouTube

#### Platinum (\$250K+)

Accenture • Activision Blizzard • American Express • AT&T Calvin Klein • Coca-Cola • David Yurman • Dr. Martens AIRWAIR LLC • H&M • Hot Topic • Kate Spade New York • Petco PUMA North America • thatgamecompany • Williams-Sonoma, Inc

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#### Silver (\$50K+)

Aeropostale • Amazon Launchpad • Bigo • Billie • Caleres • Cloak Brand • Conscious Step COS Communications • Dolce Vita • Epic • Ernst & Young • EyeBuyDirect • FedEx • Foundation 43 Guitar Center • HBO • Helen of Troy • HOLDEN • Idea and Design Works • iHeartMedia IKEA • Instagram • Intel Corporation • Jimmy Choo • Kerastase • Lucky Brand • MOD Pizza Morphe Cosmetics • NASCAR • Native • Nautica • OPI • ORIX Corporation USA • Panera Bread Peace Tea • PennyMac • Pokemon Company International • Quicksilver Fund • rue21 • Saks Fifth Avenue • Select Equity Group Foundation • Sephora • Shake Shack Enterprises, LLC SteelSeries • TeeTurtle • Thropic Coin • Ubisoft Entertainment SA • Walgreens • WarnerMedia • Yelp

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#### **Bronze** (\$25K+)

7-Eleven • About Face • ACURE • Alight Solutions • Apple Attic Salt • Baker Hughes • Beauty For All Industries BJ's Restaurants, Inc • Books-A-Million • Brew Dr. Kombucha Bristol-Myers Squibb • Brooks Automation • Calm.com Coinopco • Cole Haan • Credo Beauty • Diebold Nixdorf Digital Extremes • Electronic Arts • Elevance Health Erin Condren • Fiserv Foot Locker • Gentle Monster • GOAT GUESS Watches • HarperCollins • Incipio Group • JanSport KimChi Chic Beauty LLC • Kum & Go • Madison Reed • Marsh McCormick & Company • Medallia • MGA Entertainment Microsoft Corporation • Natreve • Newport Healthcare Otsuka Pharmaceutical Development & Commercialization, Inc. Paramount Global • Peace Out Inc • PRA Group • ProFlowers Psyop • Pura Vida • Pyrrha • Rue Gilt Groupe • Salesforce.org Savers Value Village • Snooze an A.M. Eatery • State Farm Insurance • Swarovski • Thinx • Universal Music Group Proteins LLC • Vitaminwater • Vogue Eyewear Warner Bros Discovery, Inc • Wayfair • Western Digital Wyndham Worldwide • Youtooz • Zox

#### Champion (\$10K+)

#samsales • Adjust • AG Adriano Goldschmied, Inc. • Albertsons Companies • ALEX AND ANI Allstate • Amazon Studios • American Tower Foundation • Antares Capital, LP • Articulate Aspiration Partners • Bartaco • Caesars Entertainment • Care.com • Catalent • Cerberus Capital Management • Color Street • Comcast • Content Rules • Eli Lilly and Company • Epic Games Equality Residential Foundation • Excelerate Energy, LP • Fidelity Charitable Gift Fund • Fiverr Floyd's Barbershop • FundApps • Furls Fiberarts • Gibson, Dunn & Crutcher LLP • Golden Touch Imports • Greystar • Gucci • Harkins Theatres • HSBC • Imposter • Innovid • Jagged Little Pill Jasper's Game Day • Kimco Realty • KISS Products • Knockaround • L'oreal USA Lantana Last Week Tonight with John Oliver • Lee Jeans • LinkedIn • Los Angeles Lakers, Inc • Louis Vuitton Mailchimp • Malin+Goetz • McMaster-Carr Supply Company • Measurabl • Mejuri • MHBC Cumming • Mint Zero LLC • MiQ Digital • Moody's Corporation • Morrison & Foerster Foundation • My Favorite Murder • Nature's Path Organic Foods • New York Digital Investment Group (NYDIG) • OthersFirst • Paylocity Corporation • PitViper • PJT Partners • Prose • Public Consulting Group • QALO • QPS Michigan Holdings • Quest Diagnostics • Rack Room Shoes • Realtor.com • Red Hat • Revance • Rinna Beauty • SC Johnson • Scott and Corp Shell Oil Company • Showpad • Smoothie King • Soundcloud • Squishable • Starbucks Stroock & Stroock & Lavan LLP • Syneos Health • TASC Inc • Tegus Inc • Terminix Tiger Bob by Gossamer Rozen • Tipsy Elves • Twitch • Two Sigma • UBS • Union Entertainment UrbanStems • Vail Resorts • Wedbush Securities • Wildflower Cases • Zier, Inc • Zimmer Biomet

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#### Celebrity Champions



People in the public eye play a prominent role in generating awareness of and support for Trevor. 80% of LGBTQ young people say that well-known LGBTQ people positively impact how they feel about themselves. With their unique visibility, celebrities help to elevate the voices of LGBTQ young people and to change hearts and minds.



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We honored trailblazing artist

# Janelle Monae

Prevention Advocate
Of the Year.

Olympic medalist Adam Rippon and Triathlete Chris Mosier conducted a mainstage panel with Trevor at SXSW.

We launched a **Talent Ambassador** program, supporting influencers who highlight Trevor's resources and achievements.

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# The Trevor Project is here for LGBTQ young people.

Our work in 2021–2022 was the achievement of volunteers, donors, board members, staff, and a supportive community. To one and all, we say **thank you**. Together, we will continue to foster a more welcoming and loving world for every LGBTQ young person.

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Just one accepting adult can decrease an LGBTQ young person's risk of suicide by up to 40%

### What can you do?

Give to The Trevor Project to support programs that affirm and save young LGBTQ lives.

Affirm LGBTQ young people to make sure they know they are loved and valued.

**Share** The Trevor Project's impact with family, friends, and colleagues.

**Volunteer** as a crisis counselor for The Trevor Project's free and confidential services: TrevorLifeLine, TrevorChat, and TrevorText. **Become a volunteer**.

Protect transgender and nonbinary young people by joining The Trevor Project's campaign to fight anti-trans bills and policies. Text TREVOR to 40649 to join our action team.

Join our team. Apply now.



Click here to go back to the beginning.

